

Barista Supervisor

Job Title: Barista Supervisor

Reporting to: Brand Manager

Location: Pitsford Quarry

Hours: Part-time with seasonal and company event dependent including bank holidays.

Part-time hours: Friday – Sunday

Seasonal hours: Monday – Saturday throughout school holidays and will include bank holidays

You are also required to work such additional hours as may be necessary for the proper performance of your duties or that may be required to fulfil role.

Peter Bennie Summary:

Peter Bennie, part of The Bennie Group, has operations across Northamptonshire operating quarries, material recycling centres and inert landfill sites.

T's Coffee opened its' shutters in July 2021, and over the course of a year we've celebrated Christmas, Easter, children's parties and much more. Serving its community with cold drinks to parched walkers, a fresh bacon roll to the hungry or a hot cup of freshly ground coffee to the morning wanderers.

As an employee within a family business, you will be working in a close-knit team environment for a company that has our employees at the centre of everything we do.

JOB ROLE

We are currently recruiting for a Barista Supervisor to lead a team of Baristas at our T's Coffee located at Pitsford Quarry. The role will be every weekend to lead and supervise a busy location that caters for walkers, workers and weekenders.

RESPONSIBILITIES

As a supervisor you will be responsible for:

- Organisation and management of Barista shifts
- Staff training through our Training team
- Stock control and ordering stock
- The quality control and serving of hot and cold beverages, and a selection of cold and hot food
- Assisting in beverage and food preparation
- Take initiative for branding and promotion of T's Coffee, liaising with the Brand Manager
- Ensuring all Health and Safety, and Food Standards regulations are followed and adhered to
- Report all incidents, accidents and near misses through the Safety team

The above list of responsibilities is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope of the post. As well as other duties relevant to your experience.

COMPETENCIES

The ideal Supervisor will:

- have previous Barista and leadership work history with skill and knowledge
- be confident and knowledgeable with using an espresso coffee machine, and make a variety of coffees
- have excellent customer service and ability to problem solve on their feet
- previous social media management would be advantageous

WHAT WE OFFER

Remuneration:	We offer a competitive salary
Holiday:	24 days holiday + 8 days statutory, pro rota.
Pension:	Statutory Pension contribution.
Development:	We are committed to investing in our people, so we invest in you. Development is in your hands, and we want to enable this so your progression at Bennie is only limited by what you want to achieve.
Recognition scheme:	That culminates with our annual award ceremony.
Socials:	Join us for our bi-annual socials, where you really are part of the family.
Wellbeing:	Weekly B-Fit classes in a group fitness session
Finally,	Our long-standing family tradition, of giving staff a Christmas turkey