

# Plant Operator

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**Job Title:** Plant Operator

**Reporting to:** Plant Manager

**Location:** UK wide

**Hours:** Monday to Friday 40 hours per week flexible hours between 07:00 and 18:00 - You are also required to work such additional hours as may be necessary for the proper performance of your duties or that may be required to fulfil role.

## **Bennie Plant Summary:**

We are the specialist Plant Hire and Maintenance company. We are a team of dedicated professionals who pride ourselves in our quality of workmanship and our 'can do approach' with many decades of experience in heavy plant.

As an employee in a Family Business, you will be working in a close-knit team environment in a Company that has our employees at the centre of everything we do.

Bennie Plant is part of The Bennie Group, a family business founded over 80 years ago.

## **JOB ROLE**

Our Operatives are an integral member of the Site Operations Team, the Team being responsible for the effective and efficient running of the site throughout the delivery of the project.

## **RESPONSIBILITIES**

### **Operate machinery safety and effectively.**

- Carry out daily inspections of each machine being operated by yourself.
- Report defects to Workshop and to Site Supervisor.
- Do not operate the equipment if it is not safe to do so.
- Do not leave machinery on tick over or idle when not occupied.
- Ensure efficient use of equipment, participate in the planning of the works with the Site Supervisor and other site personnel.
- Maximise the use of your time, assist the site team to ensure production targets are hit each day and feed back to Site Supervisor.
- Use of GPS equipment as required.
- Instrument Calibration and Testing of GPS system with the machinery.
- Get involved in the planning and monitoring of your section of works.
- Planning of your particular section so that you are aware what is required from you each day.
- Keep accurate records of your time sheets and of your plant inspections
- Ensure that the working hours of the machine is recorded and submitted to head office.

### **Company Safety and Quality systems.**

- Carry out your responsibilities from the site management plan.

- Agree actions with your Site Supervisor/Project Manager
- Build Relationships with your team and the client's representative.
- Communicate regularly about work on your section with all members of your team especially the foreman.
- Develop a good relationship with the Clients Representative at your particular level of seniority.

#### **Be aware of responsibilities from the HSEQ policies.**

- Observe relevant statutory provisions, off sets from buried services/overhead cables etc.
- Implement the company's procedures for dealing with sub-contractors.
- Provide input to risk assessments and method statements.
- Ensure activity and/or substance-specific assessments under the Control of Substances Hazardous to Health (COSHH) Regulations are made and communicated to those at risk.
- Ensure you and your colleagues have received adequate training and information about the activity they are required to undertake.
- Ensure employees are aware of the company's policy for health & safety at work and that they have understood its requirements.
- Ensure proper protective equipment is provided, maintained and used.
- Report all accidents and incidents to the appointed HSQE manager/site supervisor and project manager.

#### **Safety**

- Hold Permit to dig where breaking ground. Only operate within the boundaries of the permit.
- Advise the Site Supervisor if what you find on site does not replicate what is shown on the permit.
- Carry out daily plant checks
- Carry out weekly plant inspections
- Ensure you have been briefed in your daily briefing prior to going to work. Ask questions if you are not sure.
- Understand and acknowledge method statements, risk assessments and COSHH procedures for each activity you are undertaking.
- Participate in HAV assessment as required
- Report any defects on you equipment to your site supervisor/workshop supervisor/service co-ordinator immediately

#### **Environmental**

- Report any environmental incidents immediately ie oil spills, split hoses
- Ensure any waste generated is dealt with appropriately, ie spill kit and safe disposal
- Setting out of permanent and temporary works
- Work to the setting out on site
- Care of instruments (GPS, lasers etc)
- Work to the contract specified tolerances or better
- Manage the use of machine control, report any issues with the information shown immediately to your engineer and site supervisor.

## Inspections

- Maintenance of inspection and test for all company equipment that you are operating, including company vans/vehicles
- Record daily Inspections carried out.
- Carry out weekly inspections and complete paperwork.
- Maintain Record Sheets for each piece of equipment that you are operating.
- Highlight problems and take preventative by raising issues with the Service Co-ordinator & Site Supervisor.
- Conduct Final checks operating equipment once repairs have been completed

## COMPETENCIES

- Relevant and Valid CPCS card
- Experience of operating equipment.
- Good communicator
- Knowledge and understanding of operating relevant equipment;
  - Excavator
  - Dozer
  - Dumper
  - Tractor
  - Roller
  - Wirtgen
  - Spreader
- 'Can do' Attitude
- Able to work under pressure
- Self-motivated
- Proactive
- Effective use of Initiative

## WHAT WE OFFER

<b>Remuneration:</b>	We offer a competitive salary
<b>Holiday:</b>	24 days holiday + 8 days statutory.
<b>Pension:</b>	Statutory Pension contribution.
<b>Development:</b>	We are committed to investing in our people, so we invest in you. Development is in your hands and we want to enable this so your progression at Bennie is only limited by what you want to achieve.
<b>Recognition scheme:</b>	That culminates with our annual award ceremony.
<b>Socials:</b>	Join us for our bi-annual socials, where you really are part of the family.
<b>Wellbeing:</b>	Weekly B-Fit classes in a group fitness session
<b>Finally,</b>	Our long-standing family tradition, of giving staff a Christmas turkey