

# Hire Manager

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Job Title: Hire Manager

Reporting to: tbc

Location: Bennie Plant Ltd

Hours: Monday to Friday 40 hours per week flexible hours between 07:00 and 18:00 - You are also required to work such additional hours as may be necessary for the proper performance of your duties or that may be required to fulfil role.

## **Bennie Plant Ltd summary:**

Bennie can trace its origins with Plant back to the 1930s when Peter Bennie founded the business. Bennie Plant builds on decades of plant experience; leveraging our heritage, expertise and the superb infrastructure we have in our team, facilities, and of course plant fleet, to provide operated plant hire, servicing and sales across the UK.

Bennie Plant is Part of The Bennie Group, and works alongside sister companies Barton, Boughton, Peter Bennie and Bennie Equipment with plant sales & hire solutions.

## **JOB ROLE**

Management and coordination of plant and operators to meet customers hire requirements. To ensure health, safety, environmental, quality, personnel and regulatory legislation is met in accordance with company policies.

## **RESPONSIBILITIES**

- Communicate and liaise with customers, plant operators and internal stakeholders.
- Coordinate and manage plant operators and plant availability.
- Manage and assist in the recruitment of plant operators.
- Lead projects to ensure achievement of key objectives.
- Liaise with the Plant and Transport Manager on plant and plant requisition.
- Control of Assets and Costs.
- Resolving complaints and issues.
- Adhere to and communicate relevant company information to plant operators.
- Review and implement efficient operational costs to increase output and profitability.
- Compliance with Safety, Health, Environmental and Quality (SHEQ) Standards.
- Enforcing industry laws and regulations and company policies.
- Maintaining customer service logs and safety records.

The above list of responsibilities is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope of the post. As well as other duties relevant to your experience.

## COMPETENCIES

- Excellent knowledge of the construction and plant hire industry
- Strong Organising, Administration and Communication skills.
- Ability to plan, prioritise and work under pressure on own initiative
- Leadership and management skills
- Great customer service and communication skills
- Proficiency in logistics and inventory management
- Customer-facing experience in a technical service-related industry.
- Literate, numerate and IT – literate
- Holds a full driving licence valid in the UK.

## WHAT WE OFFER

<b>Remuneration:</b>	We offer a competitive salary
<b>Holiday:</b>	24 days holiday + 8 days statutory.
<b>Pension:</b>	Statutory Pension contribution.
<b>Development:</b>	We are committed to investing in our people, so we invest in you. Development is in your hands and we want to enable this so your progression at Bennie is only limited by what you want to achieve.
<b>Recognition scheme:</b>	That culminates with our annual award ceremony.
<b>Socials:</b>	Join us for our bi-annual socials, where you really are part of the family.
<b>Wellbeing:</b>	Weekly B-Fit classes in a group fitness session
<b>Finally,</b>	Our long-standing family tradition, of giving staff a Christmas turkey