

# Trainee Footwear Technician

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Job Title: Trainee Footwear Technician

Reporting to: Production Manager

Location: Ken Hall Ltd, Newman St Kettering

Hours: Monday – Thursday 0730-16.45 Friday 7.30-12.30 You are also required to work such additional hours as may be necessary for the proper performance of your duties or that may be required to fulfil role.

SUMMARY: Business summary:

As an Employee in a Family Business, you will be working in a close-knit team environment in a Company that has our employees at the centre of everything we do.

Ken Hall are leading manufacturers of therapeutic footwear and orthotic service providers to the NHS nationally. As well as our newly launched Goodyear welted brand Newman & Regent.

## JOB ROLE

In order for products to make it to market, a number of specific steps must be followed repeatedly to properly assemble, pack, and ship them. A production operator works along an assembly path performing specialized tasks that helps move products towards the customer.

As a production operative you are a builder, fabricator, machinist, craftsmen and quality assurance all rolled into one. You work with machinery on the factory floor and with IT equipment to make sure they are set up properly, working well, and producing high-quality products in a safe environment. As a production operative you will make sure your equipment is working at full capacity, are stocked with the necessary materials and are well maintained.

A production operator must adhere to safety guidelines and ensure that final products meet high-quality standards.

## RESPONSIBILITIES

- To work across several aspects of footwear manufacture.
- Acquiring specialist knowledge of products and production processes.
- Assisting with the Production team and any other ad-hoc duties
- Work in a timely fashion adhering to product lead times.
- Work in a diligent manner inspecting and ensuring quality is at the required level.
- Work in a safe manor adhering to the company's health and safety instructions.

The above list of responsibilities is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope of the post.

## COMPETENCIES

- Ability to learn on the job.
- Enthusiastic and reliable.

- Happy to take on a physically demanding role.
- Flexible and able to adapt well to change.
- Excellent communication skills both verbally and written.
- Prioritize and manage a challenging and varied workload.
- Experience in footwear production would be desirable but not essential as full training is provided.

## WHAT WE OFFER

**Remuneration:** We offer a competitive salary

**Holiday:** 24 days holiday + 8 days statutory.

**Pension:** Statutory Pension contribution.

**Development:** We are committed to investing in our people, so we invest in you. Development is in your hands and we want to enable this so your progression at Bennie is only limited by what you want to achieve.

**Recognition scheme:** That culminates with our Annual award ceremony.

**Socials:** Join us for our bi-annual socials, where you really are part of the family.

**Finally,** Our long-standing family tradition, of giving staff a Christmas turkey

*This Job description should be regularly reviewed to ensure they are an accurate representation of the post*