

Various Footwear Operatives

Job Title: Production Operative

Reporting to: Assistant Production Manager

Location: Ken Hall Ltd, Newman St Kettering

Hours: Monday – Thursday 07.30-16.45 Friday 7.30-12.30 You are also required to work such additional hours as may be necessary for the proper performance of your duties or that may be required to fulfil role.

SUMMARY: Business summary:

As an Employee in a Family Business, you will be working in a close-knit team environment in a Company that has our employees at the centre of everything we do.

Ken Hall are leading manufacturers of therapeutic footwear and orthotic service providers to the NHS nationally. As well as our newly launched Goodyear welted brand Newman & Regent.

JOB ROLE

In order for products to make it to market, a number of specific steps must be followed repeatedly to properly assemble, pack, and ship them. A production operator works along an assembly path performing specialized tasks that helps move products towards the customer.

As a production operative you are a builder, fabricator, machinist, craftsmen and quality assurance all rolled into one. You work with machinery on the factory floor and with IT equipment to make sure they are set up properly, working well, and producing high-quality products in a safe environment. As a production operative you will make sure your equipment is working at full capacity, are stocked with the necessary materials and are well maintained.

A production operator must adhere to safety guidelines and ensure that final products meet high-quality standards.

RESPONSIBILITIES

- To work in several areas of footwear manufacture.
- Have and or develop a thorough knowledge of our wide range of factory machinery and how it works.
- Operate required machinery to complete your tasks.
- Work in a timely main adhering to strict product lead times.
- Work in a diligent manner inspecting and ensuring quality is at the required level.
- Be responsible for maintaining equipment and reporting any faults.
- Maintain the work area ensuring it is clean organized and safe.
- Identify and report unsafe operations to Supervisor immediately.
- Work in a safe manor adhering to the company's health and safety instructions.

The above list of responsibilities is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope of the post.

COMPETENCIES

- Ability to learn on the job.
- Flexible and able to adapt well to change.
- Excellent communication skills both verbally and written.
- Prioritize and manage a challenging and varied workload.
- Hand and machine lasting would be an advantage.
- Goodyear welted experience would be an asset.
- CAD CAM knowledge would be of interest.
- An understanding of footwear patterns not essential but helpful.
- Shoe room experience.

WHAT WE OFFER

Remuneration: We offer a competitive salary

Holiday: 24 days holiday + 8 days statutory.

Pension: Statutory Pension contribution.

Development: We are committed to investing in our people, so we invest in you. Development is in your hands and we want to enable this so your progression at Bennie is only limited by what you want to achieve.

Recognition scheme: That culminates with our Annual award ceremony.

Socials: Join us for our bi-annual socials, where you really are part of the family.

Finally, Our long-standing family tradition, of giving staff a Christmas turkey

This Job description should be regularly reviewed to ensure they are an accurate representation of the post