

Plant Mechanic

Job Title: Plant Mechanic, Bennie Plant Ltd.

Reporting to: Plant Manager

Location: Cranford Road, Burton Latimer

Hours: Monday to Friday 40 hours per week flexible hours between 07:00 and 18:00 - You are also required to work such additional hours as may be necessary for the proper performance of your duties or that may be required to fulfil role.

BENNIE PLANT SUMMARY:

We are the specialist Plant Hire and Maintenance company. We are a team of dedicated professionals who pride ourselves in our quality of workmanship and our 'can do approach' with many decades of experience in heavy plant.

As an employee in a Family Business, you will be working in a close-knit team environment in a Company that has our employees at the centre of everything we do.

Bennie Plant is part of The Bennie Group, a family business founded over 80 years ago.

JOB ROLE

Carry out servicing and repairs of plant & equipment, provide trouble shooting and diagnostic assessment, conduct machine inspections, reporting defects and attempt to provide solutions. Proactively maintain kit to ensure its uptime for customers.

RESPONSIBILITIES

Teamwork

- Support the Workshop manager in identifying plant issues.
- Work proactively as part of a busy workshop team both in the workshop and on our construction sites.
- Ensuring that safe practices are demonstrated on site whilst conducting your work.
- Where necessary brief the operators on the issues which are causing damage or wear to plant and equipment.
- Promote practices in operation and repair of equipment within the business.
- Demonstrate a personal commitment to rigorously enforcing appropriate standards of Health and Safety for yourself and others at all times.

Aspiration

- Ensure all processes are followed and complied with.
- Provide effective solutions for plant problems.
- Participate in the development of plant maintenance processes which suit our business requirements.

- Converse efficiently with plant operators and site management teams in a professional manner to be able to ensure efficient maintenance processes for the fleet.
- Carry out in house training when required.
- Carry out local risk assessment & method statements.
- Communicate with managers to organise the repair of machinery to minimise downtime and disruption to site operations.

Investment

- Investigate repairs and provide an effective solution.
- Any other duties as requested by the Plant Workshop Manager.
- Own and demonstrate proper use of tools, diagnostic equipment in accordance with PUWER regulations.
- In house fabrications and repair for bespoke items and upkeep of construction plant and equipment.

COMPETENCIES

- Excellent knowledge of plant & machinery.
- Ability to use cutting equipment & welding.
- Be able to work on your own initiative.
- Must have good communication skills.
- Formal apprenticed trained
- City & Guilds Level 2 and 3 or equivalent
- Use of in house software

WHAT WE OFFER

Remuneration: We offer a competitive salary

Holiday: 24 days holiday + 8 days statutory.

Pension: Statutory Pension contribution.

Development: We are committed to investing in our people, so we invest in you. Development is in your hands and we want to enable this so your progression at Bennie is only limited by what you want to achieve.

Recognition scheme: That culminates with our Annual award ceremony.

Socials: Join us for our bi-annual socials, where you really are part of the family.

Finally, Our long-standing family tradition, of giving staff a Christmas turkey